High performance is the ability to deliver—over a prolonged period of time—meaningful, measurable, and financially sustainable results for the people or causes the organization is in existence to serve.

**PILLAR 1**

Courageous, adaptive executive and board leadership

**PILLAR 2**

Disciplined, people-focused management

**PILLAR 3**

Well-designed and well-implemented programs and strategies

**PILLAR 4**

Financial health and sustainability

**PILLAR 5**

A culture that values learning

**PILLAR 6**

Internal monitoring for continuous improvement

**PILLAR 7**

External evaluation for mission effectiveness

**THE PERFORMANCE IMPERATIVE**

A FRAMEWORK FOR SOCIAL-SECTOR EXCELLENCE

Developed collaboratively by the Leap of Reason Ambassadors Community

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